



## **A Quick Guide to the Selection Process**

If you have decided to explore your call to Ordained Ministry you will now have been assigned a Local Vocations Adviser (LVA). Together with your incumbent, the LVA is there to help guide you through the process as you prepare yourself and your paperwork for your Diocesan Selection Panel.

A simple flowchart is contained on the reverse but please be aware that the whole process from your first meeting with an LVA to your Bishop's Advisory Panel (BAP) would normally take anywhere from six to eighteen months.

Whilst your Incumbent, LVA and the Diocesan Director of Ordinands (DDO) are on hand to help guide you through the process it is important to keep driving the process by arranging meetings with your LVA and completing the paperwork in good time.

Please be assured that you are in our prayers as you continue on your journey.

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### **Phase One—LVA to Examining Chaplain**

1. Having completed the Ministry Exploration form and CV pro forma you will begin to meet with your LVA and, over time, complete your registration form.
2. Once all paperwork is complete and the LVA is satisfied, you will meet with an examining chaplain who will write a report based on your meeting, this report forms part of your papers for Diocesan Panel.

### **Phase Two — Examining Chaplain to Diocesan Selection Panel**

1. You will now meet with the DDO who will talk you through the Diocesan Panel process, and references from your incumbent and a member of laity will be sought.
2. Provided the DDO is satisfied you will be invited to a Diocesan Selection Panel. These are hosted by the DDO and the panel is made up of the Diocesan bishop, or his representative, and two other selectors. You will be interviewed by each in turn on the areas of the *Criteria for Selection* (Vocation, Education & Pastoral)

### **Phase Three — BAP**

1. Should you be recommended at your Diocesan Panel we will apply for a place at BAP, this will allow time for good amount of preparation.
2. You will meet with the DDO at least twice before attending a BAP and work on a written reflection, revising your Registration form (if necessary) and completing other paperwork. Occupational and Educational references will also be sought. All paperwork is submitted at least six weeks before your BAP date.
3. Within the two weeks following your BAP you will meet with the DDO to discuss the report and the next steps