

PAROCHIAL FEES WORKSHOP

FAQs

For further information about fees refer to the [Guide to Church of England Parochial Fees](#) and [Frequently Asked Questions](#) which are available on the Church of England website. These notes are supplementary to the guidance provided there.

Glossary:

PTO	Permission to Officiate, clergy with permission to officiate, often retired but not always.
LLM	Licensed Lay Minister (Reader), licence changes to LLM PTO at the age of 70.
LLW	Licensed Lay Worker.
SSM	Self-Supporting Minister (used to be called a Non-Stipendiary Minister).
DBF	The Diocesan Board of Finance - the legal company behind diocesan staff, resources etc.
WDBF	Winchester DBF.
SSM PTO	a Self-Supporting Minister with Permission to Officiate.

Resources:

1. Main page, where you can download the annual Table of Fees in full and summary versions
<https://www.churchofengland.org/resources/clergy-resources/life-events-parochial-fees-and-guidance>
2. A guide to Church of England Parochial Fees
<https://www.churchofengland.org/resources/clergy-resources/national-clergy-hr/life-events-parochial-fees-and-guidance/guide-church#na>
3. Life events ministry fees FAQs
<https://www.churchofengland.org/resources/clergy-resources/national-clergy-hr/life-events-parochial-fees-and-guidance/life-events>
4. Wedding Fees form – a template form to explain wedding fees and extras
<https://www.churchsupporthub.org/downloads?tagid=24>
5. Parish Portal for uploading of fees returns: <https://directorywinchester.dioce.se/OnlineDirectory/Pages/>

6. Who Can Claim Fees: https://cofewinchester.contentfiles.net/media/assets/file/Who_can_claim_fees_March_2022.pdf
7. WDBF Parochial Fees Table: https://cofewinchester.contentfiles.net/media/assets/file/WDBF_Parochial_Fees_Table_Jan_2022.pdf
8. Occasional Offices Claim form: https://cofewinchester.contentfiles.net/media/assets/file/OCCASIONAL_OFFICES_CLAIM_FORM_2022.pdf

FAQs:

Can a minister claim travel expenses?	Yes. The standard parochial fee does not include travel expenses and you can claim any expenses necessarily and reasonably incurred. See paragraph 42 of the Guide to Church of England Parochial Fees .
Can I accept a flat rate fee from the funeral directors for my expenses?	<p>No. You should only claim your actual expenses.</p> <p>Generally, the Parochial Expenses of the Clergy guide sets out the basis on which clergy expenses should be claimed. The guide is available from the Clergy pay and expenses page of the Church of England website. The rate generally recommended for travel by car is HMRC's rate for mileage allowance payments (currently 45p per mile for the first 10,000 miles).</p> <p>If you accept a flat fee for your expenses, you are likely to receive more than the appropriate rate per mile. <i>Payments in excess of this rate are additional income, and might attract additional taxation if you have exceeded any personal tax allowances.</i></p> <p>Furthermore, for stipendiary clergy, overpayment of expenses is considered to be additional income and can be considered a payment towards the minister's stipend (see section 11(1)(b) of the Ecclesiastical Offices (Terms of Service) Regulations 2009). In the Diocese of Winchester, the policy is to deduct any additional income of this kind from stipend (see Financial entitlements, allowances, grants and other benefits, page 2). This can be avoided by only claiming actual expenses.</p> <p>Specifically, in relation to parochial fees, any payment in excess of your actual expenses is in effect an additional fee for the specified service. It is therefore unlawful. You must only claim your actual expenses.</p> <p>As actual travel expenses may not be known until after the event, it is best practice to claim expenses in arrears. If anticipated expenses are claimed in advance, care should be taken to refund any overpayments if plans change.</p>

When our incumbent has waived fees, the PCC has paid the DBF element, is that right?	The incumbent has the right to waive the DBF portion of the fee in certain circumstances. The PCC can choose to pay it, but it is not required to do so. However, it should be noted that this contribution goes towards paying stipends across the diocese and a reduction in fees paid to the DBF will have a knock-on effect elsewhere. Please have a conversation with your Archdeacon to clarify if circumstances are correct.
Funeral with no relatives, ie a pauper's funeral, is that free?	In cases of clear financial hardship, the incumbent or priest in charge has the right to waive the DBF portion of the fee, and the incumbent or priest in charge can also waive the PCC portion after consulting the churchwardens. The Archdeacon is available to discuss or answer any queries, as are members of the Parish Support Team.
What about burials in woodland cemeteries?	This would be treated as a burial in a cemetery. The woodland aspect makes no difference.
Do you give a refund if a marriage called off?	Yes. The fee is not due until the service is performed, so if a payment has been taken in advance it should be returned in the event of a cancellation.
Is the fee for reading the banns due at the start ie week 1 or when all 3 weeks are read?	The fee is not due until the final reading of the banns, or issue of the certificate for away banns. The fee may be collected in advance but must be returned if the banns are not called for whatever reason.
Memorial services, do fees go to DBF or just PCC? Where does an agreed fee for a marriage blessing go to? Does the fee all go to the PCC? Can we charge a donation for blessing and keep it all?	While there are no set fees for memorial services or wedding blessings, the work involved is often equivalent to a funeral or wedding itself, therefore it is possible to ask for a donation (in line with the equivalent parochial fee). The DBF portion of the fee does not need to be collected, but if it is collected, it should be sent to the DBF.
Do SSM PTOs receive fees?	Yes, please see Who Can Claim Fees (in this Diocese).
Can a lay person who is not an LLM conduct a funeral? Currently a trained lay person takes our funerals. Are they PTO?	No, within the Church of England only licenced lay people (normally LLMs) are trained to undertake funerals. Licenced Lay Workers (LLW) and Deaconesses are also allowed to take funerals under the Canons. When an LLM reaches the age of 70, their licence becomes an LLM PTO, but this name change makes no difference to their licence or their ministry.

Who can use the church for services?	The Ecumenical Canons (Canon B43) allow for an Anglican church to be used by ministers of other designated churches pursuant to the Church of England Ecumenical Relations Measure 1988. Please check with the Diocesan Registrar's team if you are asked by another denomination/faith to use the church building. Only those authorised by the Church of England may lead Anglican worship. There is now a Register of Ordained Ministers available here . Or please ask the diocesan office to confirm the authority of a Lay Minister if they are unknown to you.
How do we log on to the Portal?	Use the email address provided to the Diocese as your primary contact and go to https://directorywinchester.dioce.se/OnlineDirectory/Pages/ and proceed to the Click Here button to create a new password to log on.
Do you have a quarterly form that we need for filling in? Can you show a sample return please?	The template form is available to download on the portal, or if you cannot access this, please email luke.maudrell@winchester.anglican.org .
For the quarterly form, if we make a mistake, or a fee is late (e.g. a funeral that we forgot to include) do we go back and edit previous quarter, or include it in next quarter? If the quarterly form gets full, do we add lines or have two forms?	If there is a mistake, we suggest that edits/alterations are made on any future return. It is difficult to return money and easier to correct retrospectively. Please add lines to the template form as necessary and keep all returns to one page.
For the signatures, how do we clarify / verify church warden signature if all online? Do you require digital signatures for electronic submission? Just clarifying two signatures are required, not just one? Who is the PCC officer on the form?	Please get email authorisation from Churchwarden and PCC officer, so that you can use this as a paper trail/audit that the return has been agreed upon. You do not have to share this evidence with the diocese. A PCC officer is anyone that is a PCC member.
Our fees are dealt with by our Benefice, which looks after 5 parishes. Is that ok?	Parochial fees belong to the parish, but the admin may be performed at benefice level if that is convenient. The fee return form should still breakdown separate fees for each parish. The portal also offers the ability to upload Benefice forms.

Do we need to identify each parish in benefice?	
What needs to be included in the fees return - ALL fees charged for the office or just the ones that go through the PCC books, sometimes our organist is paid directly?	All fees should go into the PCC bank account and then be divided between the DBF and the other recipients, to show complete transparency and an audit trail.
Who can we refer to as treasurers if we disagree with our clergy's interpretation of the requirements?	Seek guidance from the Parish Support Team at the DBF who will refer to the guidance or speak to the registry, as necessary.
Where do we as a parish store all this info?	This information can be stored digitally.
What happens if we don't do online banking?	Cheques are accepted for fee returns. Please send these in via post.
How do we work out heating costs? Should it vary with length of service?	It doesn't have to be exact. Use a recent bill or your annual cost to arrive at an hourly rate, then charge appropriately.

EXTRAS: The fees shown in the table do not include charges for heating, the services of a vergers, music (eg, organist, choir), bells, and flowers, which are fixed by the Parochial Church Council. Optional extras should be charged at a reasonable fee.

In the case of a marriage service or a funeral service in church, any costs and expenses incurred in respect of routine administration (including arranging dates and times and the making of entries in registers), making the church available and lighting it are included in the fee prescribed as payable to the Parochial Church Council.

Using the wedding booking form available from the Church Support Hub can help couples understand what is optional, but also the benefits of those optional extras if they choose to take them: [cofe_03091_weddingfees2021_form.pdf \(d3hgrlq6yacptf.cloudfront.net\)](https://www.cloudfront.net/d3hgrlq6yacptf/form.pdf). For instance:

'Vergers are optional but can make a real difference to the smooth running of your wedding. Ask your vicar how they can help.'

Adapt the form to your needs, detailing the cost of optional extras if provided by the church vs an external supplier.